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Discover Your Gifts & Graces Instrument
 designed by KC Miller

		much	some	little	not at all	TOTAL
Administration/Leadership	I easily delegate important responsibilities to others.					
	I am able to organize ideas, people, things and time effectively.					
	I am able to set goals and to make effective plans to reach them.					
	I am able to help a group achieve its goals.					
	I am able to follow through on details and make sure that plans that have been initiated are carried through.					
Apostleship	I feel that when I speak on important or significant matters, people listen and gain something from what I say.					
	I am comfortable and effective in projects that necessitate my being around many different types of people.					
	Other people seem willing to follow my directions.					
	I feel called to go out and start new projects that are divinely inspired.					
	I am able to go out and talk to people about things I believe and get them to consider my ideas.					
Discernment	I clearly perceive when I should do something or say something and when I should not.					
	I judge well between when I should share information and when I should hold it to myself.					
	I get clear messages about other people and their situations.					
	I can accurately recognize what spiritual gifts other people have or do not have.					
	I am aware of the negative energy around people, places and things.					
Evangelism	When I speak about a topic passionately, people listen and consider what I have to say.					
	I share joyfully with others things I truly believe in.					
	I am not embarrassed to talk about what I believe at my work or in social and community gatherings.					
	I have been instrumental in bringing new people to discover new ideas or projects.					
	I continue to seek out friends and acquaintances and try to get them involved in worthwhile things that I have discovered.					



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Encourager/ Counselor	I am verbally encouraging to those who are wavering, troubled or discouraged.					
	I can act as an instrument for dislodging the complacent and redirecting the wayward to face reality.					
	I have verbally challenged those who seem apathetic and in so doing, get the back on their personal path.					
	I am able to counsel effectively the perplexed, guilty or the addicted and motivate them to new realities and goals.					
	I can, comfortably, be with another person in a time of crisis, being both close enough to empathize and also detached enough to guide.					
Faith	I believe there is a master plan and, in the end, things turn out the way they were meant to.					
	I am generally more excited about the future than about the past.					
	I trust in a presence or higher power to do the impossible.					
	I often feel sure that things will turn out fine when others are not so sure.					
	I trust in the reliability of a master plan, even when all looks dim.					
Healing	I believe that I am (or can be) an instrument in the healing of others.					
	I am constantly moved in deep compassion to lay hands on the sick for healing.					
	I find that Spirit works actively through me to bring wholeness to others.					
	When I pray, or lay my hands on someone healing often occurs.					
	I feel I am an instrument in the peace and healing of others.					
Helps	I assist key church leaders to relieve them for their special ministries.					
	I enjoy being called on to do little jobs when it contributes to a bigger picture.					
	I generally find myself in the dishpan and sweeping up after functions and I am content to do these things.					
	I am willing to do time consuming detail work to aid others.					
	I do not mind being asked at the last minute to substitute for someone.					
Hospitality	I graciously provide food and lodging to those in need.					
	I am able to make a stranger feel comfortable in my home, or at meetings, or in a group setting.					
	I have a knack for making strangers feel at home.					
	I have a wholesome graciousness and appreciation of each guest in my home.					
	I enjoy working with new people and can make them feel at home.					



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Intercession	I find myself being a champion for the underdog or people who can't seem to help themselves.					
	I take prayer requests or a request for help very seriously.					
	Praying for others or visualizing a better outcome for others is as natural to me as trying to help them.					
	God consistently answers my prayers or intentions in a tangible way.					
	I find myself sometimes communicating on someone else's behalf when I probably should be doing other things. When I pray for others, I often lose track of time.					
Prophecy/Intuitive	Sometimes I intuitively see or know things about others.					
	I often intuitively know things about other lives or personal situations and am not totally clear about how I know these things.					
	I can communicate timely and urgent messages which I feel come directly from a higher power or dimension.					
	Without knowing how, I know things about people and their specific situations and what they should do.					
	I occasionally give messages of hope, warning or judgment to people—messages that come from outside of me.					
Serving	I feel fulfilled in my vocation taking care of responsibilities that seldom put me in the limelight.					
	I enjoy routine work that bores others.					
	I feel great satisfaction in doing menial tasks for a greater cause.					
	I am willing to take orders rather than to give them.					
	I enjoy it when others express a need for my help.					
Teaching	I often find myself in a teaching or training position with other people.					
	I can explain ideas, procedures and techniques easily to other people.					
	I enjoy developing ways of presenting material so that others are able to learn, more easily.					
	I can communicate truths to others which have produced changes in knowledge, attitudes, values or conduct.					
	I enjoy training and teaching others.					